



POLICY: Subcontractor Health & Safety

SECTION: Health & Safety

POLICY # 6.7.03V1

Scope and Purpose

Atlas Salt Inc. and its sub-contractors share responsibility for ensuring that people are not harmed while working at our worksites. Atlas Salt requires that sub-contractors operate safely and in accordance with all applicable government acts, regulations and codes of practices.

Policy

Subcontractors shall comply with all Atlas Salt rules, regulations, guidelines, policies and procedures. In the event of conflict between health and safety policies of Atlas Salt Inc. and the health and safety policies of a sub-contractor, the subcontract must comply with whichever policy imposes the most stringent requirement.

Sub-contractors working at any Atlas Salt worksite shall, prior to starting work, complete a *Pre-Job Hazard Assessment* which identifies all hazards and potential hazards and the action taken to control them. Sub-contractors will provide certification of training required for their scope of work.

Sub-contractors shall provide a Letter of Clearance from WorkplaceNL.

Upon request by Atlas Salt, the subcontractor shall provide a *Letter of Good Standing* from the Newfoundland and Labrador Construction Safety Association. If this requirement is not met, the subcontractor shall follow the guidelines of Atlas Salt. Compliance will be monitored by Atlas Salt.

Initiated By:
Operations

Date Issued:
Sep 26, 2024

Approved By:
Operations

Review Date:
Sep 26, 2025

Page **1** of **2**



POLICY: Subcontractor Health & Safety

SECTION: Health & Safety

POLICY # 6.7.03V1

Subcontractors to Atlas Salt will maintain adequate safety training levels as per government legislation, and records of such training for their supervisors and employees shall be made available to Atlas Salt.

Considerations

This policy does not take precedence over government occupational health and safety acts, regulations and codes of practice.

Signature: 
Rick LaBelle (Oct 24, 2024 10:40 CDT)

Date: 10/24/2024

Rick LaBelle
CEO & Director

Signature: 
Robert Booth (Oct 22, 2024 10:51 EDT)

Date: 10/22/2024

Robert Booth
VP Engineering and Construction

Initiated By:
Operations

Date Issued:
Sep 26, 2024

Approved By:
Operations

Review Date:
Sep 26, 2025

Page **2** of **2**